Lead Full Stack Software Engineer-R-315420  
location:CHARLOTTE  
Current area:Technology & Data  
Job Type:Full time  
Job ID:R-315420  
  
About this role:  
Wells Fargo is seeking a Lead Software Engineer...  
  
In this role, you will:  
Lead complex technology initiatives including those that are companywide with broad impact  
Act as a key participant in developing standards and companywide best practices for engineering complex and large scale technology solutions for technology engineering disciplines  
Design, code, test, debug, and document for projects and programs  
Review and analyze complex, large-scale technology solutions for tactical and strategic business objectives, enterprise technological environment, and technical challenges that require in-depth evaluation of multiple factors, including intangibles or unprecedented technical factors  
Make decisions in developing standard and companywide best practices for engineering and technology solutions requiring understanding of industry best practices and new technologies, influencing and leading technology team to meet deliverables and drive new initiatives  
Collaborate and consult with key technical experts, senior technology team, and external industry groups to resolve complex technical issues and achieve goals  
Lead projects, teams, or serve as a peer mentor  
Full stack professional responsible for working on both front-end and back-end development processes  
Required Qualifications:  
8+ years of Software Engineering experience, or equivalent demonstrated through one or a combination of the following: work experience, training, military experience, education  
5+ years of Java  
3+ years of microservices development experience  
Posting End Date:   
28 Feb 2024  
\*Job posting may come down early due to volume of applicants.  
We Value Diversity  
At Wells Fargo, we believe in diversity, equity and inclusion in the workplace; accordingly, we welcome applications for employment from all qualified candidates, regardless of race, color, gender, national origin, religion, age, sexual orientation, gender identity, gender expression, genetic information, individuals with disabilities, pregnancy, marital status, status as a protected veteran or any other status protected by applicable law.  
Employees support our focus on building strong customer relationships balanced with a strong risk mitigating and compliance-driven culture which firmly establishes those disciplines as critical to the success of our customers and company. They are accountable for execution of all applicable risk programs (Credit, Market, Financial Crimes, Operational, Regulatory Compliance), which includes effectively following and adhering to applicable Wells Fargo policies and procedures, appropriately fulfilling risk and compliance obligations, timely and effective escalation and remediation of issues, and making sound risk decisions. There is emphasis on proactive monitoring, governance, risk identification and escalation, as well as making sound risk decisions commensurate with the business unit’s risk appetite and all risk and compliance program requirements.  
Candidates applying to job openings posted in US: All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, status as a protected veteran, or any other legally protected characteristic.  
Candidates applying to job openings posted in Canada: Applications for employment are encouraged from all qualified candidates, including women, persons with disabilities, aboriginal peoples and visible minorities. Accommodation for applicants with disabilities is available upon request in connection with the recruitment process.  
Applicants with Disabilities  
To request a medical accommodation during the application or interview process, visit Disability Inclusion at Wells Fargo.  
Drug and Alcohol Policy  
 Wells Fargo maintains a drug free workplace. Please see our Drug and Alcohol Policy to learn more.